

ABOUT

Claire's practice spans all aspects of employment advisory, transactional and litigation matters. She works closely with employers and HR teams on their people and organisational development strategies by implementing effective workplace solutions.

With an international and national top tier law firm background, Claire has extensive experience advising employers on managing complex employee relations, implementing cultural change programmes and employment tribunal litigation.

With an ILM Level 7 qualification, Claire mixes leadership development, executive coaching and management skills with the purely legal aspects of her work.

She delivers training on a range of employment law issues and she is also a regular speaker at external networks.

Recognised in Chambers UK as a leader in her field, sources say that: "She gives really good practical advice on how to handle difficult situations."

EXPERTISE

- All aspects of employment law and people management
- Contract formulation and disputes
- The Equality Act 2010
- Employment tribunal litigation
- Restructures and reorganisations
- Restrictive covenants
- Strategic workforce planning
- TUPE transfers
- Employee benefit schemes and share option schemes

WORK

- Advising a global engineering group on various contractual issues, policies and procedures, working time regulations, restrictive covenants, industrial action and employment tribunal claims
- Advising a manufacturing company on employment status issues as part of its global operations
- Advising a leading fintech company on settlement agreements and negotiations following a restructure
- Advising a private European investment firm on strategic people management issues within its group companies, including exit arrangements for a number of directors and shareholders
- Advising a global shipping and maritime company on sickness absence management, TUPE, employment status and performance management
- Advising international businesses in the creative industries on sexual harassment allegations, other grievances and an employment tribunal claim for constructive unfair dismissal
- Advising a sports business on a restructuring process, TUPE and a disciplinary process and investigation
- Advising a local authority on employment tribunal claims over allegations of constructive unfair dismissal, disability discrimination, whistleblowing, victimisation and harassment

ACUITY LAW.



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